**Job Description**

**Team Leader for Integrity and Reconstruction**

**The EU Anti-Corruption Initiative in Ukraine (EUACI)**

*The EUACI is launching a new phase 2024-2027 and is looking for a Team Leader for Integrity and Reconstruction*

*At the EUACI, we are making a difference in preventing and fighting corruption in Ukraine. We are working with the main anti-corruption stakeholders. We work with the government and the parliament, the anti-corruption institutions, the Ministry and Agency of Restoration, the Integrity Cities and civil society and media. We provide strategic capacity building, institutional and legislative support. We are bringing the best international anti-corruption expertise to Ukraine.*

*If you comply with the conditions below and want to be part of a fascinating workplace with dedicated and hardworking colleagues that want to do their part to create an even better society with less corruption then send us your application to* [*euaci@um.dk*](mailto:euaci@um.dk) *before 5 January.*

**The EUACI**

The EUACI is a joint EU and Government of Denmark financed programme aimed at supporting Ukraine in its efforts to reduce corruption at the national and local level through the empowerment of citizens, civil society and state institutions. In January 2024, a new phase of the EUACI is launched. The strategic objectives are that: Corruption in Ukraine is reduced; Ukraine advances with anti-corruption reform; and Reconstruction in war-affected areas of Ukraine is implemented within a framework that incorporates transparency, accountability and integrity.

The EUACI has four intervention areas, namely:

* Support to independent state institutions fighting and preventing corruption;
* Transparency and accountability of the reconstruction process;
* Support cities in war-affected areas in enhancing integrity in the reconstruction process;
* Civil society and media in preventing and fighting corruption.

**The position**

Title: Team Leader for Integrity and Reconstruction

Place of service: The EUACI office in Kyiv.

Contract: We offer a contract for a fulltime position with the Danish embassy.

Conditions: A salary according to qualifications and embassy staff policy and a benefit package as for embassy staff, including performance bonus, health insurance and five weeks of paid holidays.

Team: The Team Leader for Integrity and Reconstruction is head of a team of five staff members and a big group of senior external consultants and refer to the Head of Program.

**Area of Responsibility**

As Team Leader for Integrity and Reconstruction you are responsible for two intervention areas: 1) Transparency and accountability of the reconstruction process; 2) Support cities in war-affected areas in enhancing integrity in the reconstruction process. The first intervention area covers mainly the cooperation with the Ministry and Agency of Restoration. The second intervention area covers mainly the program’s cooperation with local authorities, the six Integrity Cities – Zhytomyr, Mykolaiv, Chervonograd, Chernivtsi, Nikopol and Mariupol.

The successful candidate has to:

* Be an inspiring Team Leader who shows leadership, takes initiative and ensures that team members and external advisors are delivering their very best in an atmosphere of trust and respect.
* Be able to work both at a strategic and operational level and define short and long-term assistance to partners.
* Ensure the implementation of the EUACI Program Document regarding intervention areas 2 and 3.
* Organize the Program’s engagement with the Ministry and the Agency of Restoration, including by providing capacity building, IT and other support.
* Take the lead in developing the Integrity City concept and activities and ensure a regular assessment of progress made with a focus on sustainability aspects.
* Consider possible new Integrity Cities, in particular cities in need of reconstruction.
* Pay particular attention to reconstruction and integrity at the local level, including by developing best practices in Mykolaiv city and facilitate their replication.
* Engage in casework together with Team Members, including initiate and complete procurement of technical assistance services for Integrity Cities. This task includes designing interventions, drafting of the ToRs and starting the procurement under the Danish MFA internal systems.
* Supervise, guide and evaluate the external consultants.
* Provide mentoring and coaching of staff.
* Ensure synergy between the Program’s intervention areas.
* Promote coordination between donors and with Ukrainian authorities.
* Ensure the quality of the work and represent sound values as to procurement and administrative practices in compliance with high Danish MFA standards.
* Be responsible for the Team’s programme planning, reporting and budgeting, including reviews of the agreed work plans and budget utilization.
* Contribute to the EUACI Management Forum.
* Assist with other duties as agreed with the Head of the EUACI.

**Requested Profile/Qualifications**

* Master’s Degree in Public Policy, Public Administration, Law, International Relations, Political Sciences, or related field.
* Experience as a Team Leader or similar management position.
* A minimum of 5 years of demonstrated professional experience designing, implementing, and monitoring programs, preferably within a local government context.
* A minimum of 5 years of experience in the areas of good governance, integrity and anti-corruption, preferably with practical experience in the design and implementation of activities.
* Extensive knowledge of public administrative practices at national and local level in Ukraine.
* Demonstrated experience in establishing strong working relationships with local governments, international organizations and Ukrainian organizations and state institutions.
* Experience in implementation of IT projects for public institutions.
* Strong ability to work in teams; creating an enabling environment, mentoring and developing partners and colleagues.
* Ability to work under pressure with tight deadlines, flexibility, and an entrepreneurial spirit
* Fluency in Ukrainian and English language is required
* Keen sense of ethics, integrity, and credibility

**Deadline for applications**

Interested candidates should submit their applications and CV to [euaci@um.dk](mailto:euaci@um.dk) before close of business on 5 January. Please write in the email subject “Application for Team Leader 2+3”.